



STUDENT & UNIVERSITY GUIDANCE 2023-24

WHAT IS THE HEVO PROGRAMME?

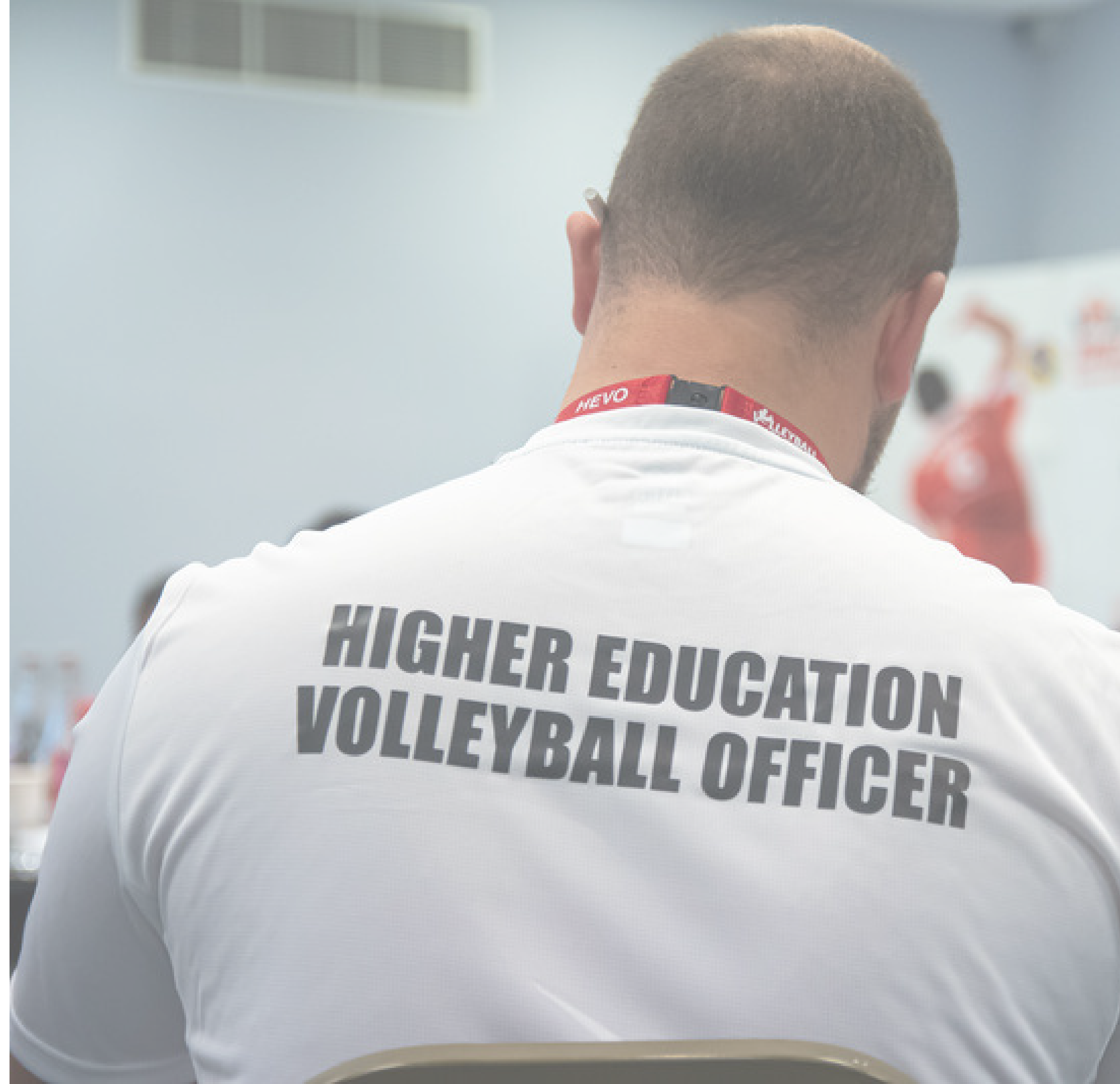
The Higher Education Volleyball Officer (HEVO) Programme is a volunteer initiative that sees students take up official ambassador roles and deliver recreational volleyball at their university during the academic year, with support from Volleyball England.

Official role
description [here](#)



ROLE OF A HEVO

- 1** Attend the HEVO Conference for induction training in September. This event is comprised of practical and theory sessions, including a [UV Tournament](#)
- 2** Deliver weekly recreational volleyball sessions for the academic year at their university. This is a great way to develop coaching skills and motivate others.
- 3** Organise a mass participation volleyball event and complete termly data reports to Volleyball England.





ATTRIBUTES OF A HEVO

- ✓ Motivational to other students
- ✓ Organisational skills
- ✓ IT and social media literacy
- ✓ The volleyball voice at university
- ✓ Enthusiasm for developing sport
- ✓ Keen to learn
- ✓ Friendly and approachable

WHY THE PROGRAMME IS SO POPULAR

REACHING THE LESS ACTIVE



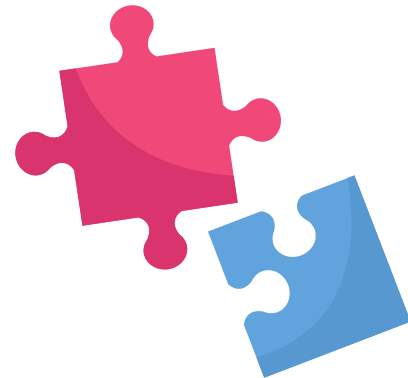
Over 3950 students actively taking part in volleyball since September 2022



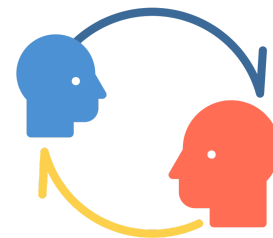
55% international students including 95 different nationalities

"The coaches were absolutely amazing- super friendly and funny. Alongside the valuable advice, they made it very enjoyable too."

SUPPORT AND WELLBEING



82% agreed that the programme improved their leadership skills



80% agreed that the programme made them feel part of a community & more confident

"I personally enjoyed the sense of not being alone, of building a community and having people who can support you"

STUDENT EXPERIENCE



Overall satisfaction for the 2022 HEVO Conference was rated 4.38/5

100% felt prepared to deliver volleyball



76% would recommend the HEVO Programme to a friend

"It helped me improve my social and leadership skills and ability to lead a session."

1

Employability

85% of HEVOs felt they developed a professional skill set through being part of the programme.

- Enhanced CV and skills
- Volleyball England references
- Networking opportunities
- Eligibility for the Volleyball England Annual Awards

2

Training

- Students are inducted into the role through the heavily subsidised HEVO Conference.
- Students will complete a number of practical and theoretical workshops, including the Activator course, beach volleyball & sitting volleyball workshop.

3

Grant Funding & Snapshot Reporting

A grant of **£300** for new universities and **£150** for returning universities is awarded to each university involved in the programme to help support their volleyball development. This funding will be transferred to the university on completion of the SLA and after the conference in September.

Volleyball England will provide universities with a snapshot report 3 times a year once we receive the reporting documents to help you understand your activity levels and help you work towards the university targets as set out in the SLA.

4

Courses

Discounted course places for each university.

2x free Grade 4 Referee course places (RRP £70) **OR** £140 discount for an Assistant Coach Award course place.



PERKS OF THE
PROGRAMME



HEVO CONFERENCE

Thursday 14th September & Friday 15th September 2023

Location: TBC



Transport & Accommodation



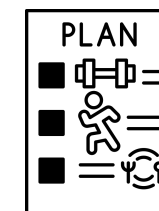
Transport to and from the venue and accommodation is to be confirmed, but will be supplied unless stated otherwise.



Kit

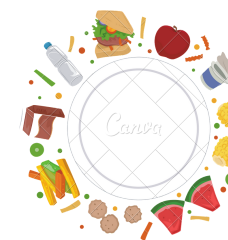
All HEVOs will receive a HEVO-branded Errea hoodie and t-shirt in a size of your choice.

In 2023, HEVOs rated the kit 4.6/5 and the RRP is £70



Training

HEVOs will participate in both practical & theoretical workshops, specifically designed to provide them with the necessary tools required for the role.



Food & Drink

Lunch & a hot dinner will be provide on the Thursday with breakfast and lunch on the Friday. Cold refreshments will be provided throughout the conference.



Photography

There will be a professional photographer at the conference and photos will be circulated after the event.

ADDITIONAL INFORMATION



INSURANCE

All clubs who are part of the HEVO Programme need to be affiliated to Volleyball England. This means you will be covered by Volleyball England's insurance for any recognised activity.

Find out more information about our [club affiliation](#)



VOLLEYZONE

All HEVOs are required to have a VolleyZone account and purchase our free HEVO membership which will give you access to a host of member benefits.

You can follow the below steps to help you:

[Set up your VolleyZone account](#)



ANTI-DOPING

Any individual who participates in recognised volleyball activity by Volleyball England is subject to UK Anti-Doping Rules for a minimum of 12 months from the commencement of membership or attendance at an event, in accordance with the Volleyball England Anti-Doping policy. This still applies if you are not a citizen of, or resident in, the UK.

Read more about the [Volleyball England Anti-Doping Policy](#)

STEPS FOR STUDENTS TO JOIN THE PROGRAMME

1

Contact your sport department about the programme and contact us if you require additional information. You can watch the promo video [here](#) and read the job description here.

2

Complete the student online [application form](#), please note that this includes information we need from you to attend the conference so please take some time to complete this fully. The deadline [is Friday 25th August 2023](#).

3

Please note that your university will also need to complete the university application form [here](#) to secure your place.

Volleyball England will send a welcome email with information on how to make the payment via VolleyZone once your application AND the university's application have been received.

4

Liaise with your university lead to make travel arrangements to attend the HEVO Conference once the location has been confirmed. All other arrangements will be made by Volleyball England.

5

Attend the HEVO Conference on Thursday 14th & Friday 15th September 2023, the location is TBC.

Volleyball England will send out a welcome pack with all the conference information 1 week before the conference & what to expect from the 2 days.

6

Run weekly recreational sessions during the academic year and record weekly attendance.

Run a mass participation event during the academic year.

Volleyball England will send out reporting reminders per term to both universities and students.

STEPS FOR UNIVERSITIES TO JOIN THE PROGRAMME

1

Recruit one or more students to become your HEVO(s) who have the attributes identified on page 4 and in the [role description](#). You can watch the promo video [here](#).

2

Complete the university online [application form](#), please note you will need your finance details to complete the form. The deadline *is Friday 25th August 2023*.

3

Volleyball England will send a welcome email with information on how to make the payment if paying via VolleyZone once both the university's application AND student(s)'s application have been received.

Please make payment via VolleyZone or raise a PO for us to invoice you. Please note an invoice incurs an additional 10% admin fee. Please contact us to let us know if you would like to be invoiced.

4

Liaise with the student(s) to make travel arrangements for them to attend the HEVO Conference. All other arrangements will be made by Volleyball England.

5

Volleyball England will send out a welcome pack with all the conference information 1 week before the conference & what to expect from the 2 days.

6

Ensure that your HEVO(s) have at least a one hour weekly slot in your sports hall for the weekly recreational sessions.

Volleyball England will send out reporting reminders per term to both universities and students.

PAYMENT AND INSURANCE

The conference fee is heavily subsidised to £120 for your first HEVO place, additional places are £260 each.

Please make payment using VolleyZone. Details of how to make the payment will be sent in the welcome to the programme email you will receive once both the student & university has signed up.

If payment cannot be made via VolleyZone, there is a 10% admin charge for invoices.

The university must maintain appropriate and adequate insurance which covers such liabilities as may arise in the delivery of this programme. Insurance can be obtained through affiliation to Volleyball England.

CONTACT DETAILS

VOLLEYBALL ENGLAND

	General inquiries	hevo@volleyballengland.org	01509 974700
Laura Allcoat	Strategic Manager	l.allcoat@volleyballengland.org	01509 974706

REGIONAL CHAIRS

Please feel free to get in touch with the chair of your region. If you are looking to enter community leagues, offer coaching or refereeing in your local area or access local support, they will be able to help.

Lewis Fenech	Eastern	lewisfenech@yahoo.com
Paul Kaerger	East Midlands	paul.kaerger@ntlworld.com
Gary Beckford	London	gary@volleyfirst.com
Sue Sowden (Secretary)	North East	nwvolleyballassociation@gmail.com
Phil Chanin	North West	philchanin@outlook.com
John Biddiscombe	South East	jcbvolley@gmail.com
Dave Reece	South West	dave.reece@network100.co.uk
Kara Griffiths	West Midlands	karagriffiths@outlook.com
Doug Lawson	Yorkshire	dynamodoug_bvc@yahoo.co.uk